

Midyear Qualifying Events



When one of the following events occurs, you have **30 days** from the date of the event to notify Invited's Benefits Department and/or request changes to your coverage. Contact the Benefits Department at **833-964-2967**.

Benefits Allowed to Change										
Qualifying Life Event	Medical	Dental	Vision	Employee Life	Spouse Life	Child Life	Dependent Care	Health Care FSA	Beneficiaries	Documentation
Change in marital status:										Marriage Certificate Divorce Decree Final Court Document Notarized
Marriage Divorce or Annulment	√	√	√		√		√	√	√	Statement of Disenrollment Death Certificate
Legal Separation										
Domestic Partner Dissolution Death of Spouse										
Change in the number of dependents:										Birth Certificate Hospital Announcement Adoption Agreement Court Decree for Guardianship Death Certificate
Birth Adoption Guardianship of a Child Death of a Dependent	√	√	√			√	√	√	√	
Dependent Loses Other Coverage	√	√	√				√	√	√	Proof of Loss of Coverage, such as termination letter; Certificate of Credible Coverage
Dependent Gains Other Coverage	√	√	√				√	√	√	Proof of Coverage with start date of benefits and name(s) of covered dependents
A change in Employee's, spouse's or dependent's work hours (Including a switch between full and part-time status)	√	√	√				√	√	√	Proof of loss of Coverage due to employment status change, such as a Certificate of Credible Coverage or letter from the company
Change in Dependent Care Costs							√			Letter from your Day Care Provider
Court Ordered Dependent, add or drop from coverage	√	√	√			√	√	√	√	Contact your Benefits Team Directly